



CALIFORNIA STATE PERSONNEL BOARD

801 Capitol Mall • Sacramento, California 95814

NOTICE OF EFFECTIVE DATE OF NEW REGULATIONS AND RELATED GUIDELINES

**California Code of Regulations
Title 2, Administration
Division 1, Administrative Personnel**

DATE:

**TO: MEMBERS OF THE GOVERNOR'S CABINET, ALL STATE AGENCIES AND
EMPLOYEE ORGANIZATIONS**

**SUBJECT: ADOPTION OF NEW SPB RULES 547.82–547.87 AND RELATED GUIDELINES
REGARDING UPWARD MOBILITY PROGRAMS**

This memorandum is to advise you that the proposed revision to the California Code of Regulations (CCR), as substantively described in the State Personnel Board's (SPB) Notice of Proposed Adoption of Regulations and Statement of Reasons dated September 5, 2000, became effective on December 22, 2000. Copies of the final regulations and the *Guidelines for Administering Departmental Upward Mobility Employment Programs*, revised July 25, 2000, are attached. The final regulations will be published in the CCR, Title 2, Sections 547.82-547.87.

Guidelines for Administering Departmental Upward Mobility Employment Programs (*Guidelines*), revised July 25, 2000, published by the State Personnel Board, contains the more detailed procedural directions for departments to implement the provisions of the adopted regulations. This document has been incorporated by reference in its entirety based on the SPB's determination that it would be impractical to publish this document in the California Code of Regulations. Although the *Guidelines* will not be published in the CCR, they carry the same legal weight and enforceability as their underlying regulations. Additional copies of the *Guidelines* may be obtained from the SPB by contacting Ted Edwards at (916) 653-1276, or writing to Ted Edwards at the State Personnel Board, P.O. Box 944201, Sacramento, CA 94244-2010.

Currently, there are no regulations to implement the provisions of Government Code Sections 19400–19403, 19405, and 19406. These statutes alone do not provide needed procedural guidance necessary to comply with statutory requirements. The adopted regulations and the *Guidelines* will provide this guidance and help ensure that upward mobility programs are administered consistently among agencies and departments.

Subject: Upward Mobility Programs

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CONTACT PERSONS:

Please direct any telephone inquiries regarding this action to Steve Unger at (916) 654-0842 or Ted Edwards at (916) 653-1276, or write to Ted Edwards at the State Personnel Board, P.O. Box 944201, Sacramento, CA 94244-2010.

LAURA M. AGUILERA, Chief
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Attachments: Text of Adopted Regulations and *Guidelines for Administering Departmental Upward Mobility Employment Programs*, revised July 25, 2000